

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80355

Employer : Tommy Bahama Group, Inc.

Worksite : Seattle Corporate

Street : 428 Westlake Ave N Suite 388

Jurisdiction : City of Seattle

Survey Date : 8/23/2013

Survey Type : Online

Response Rate : 85%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 37.7%
One-Way VMT per employee : 5.5

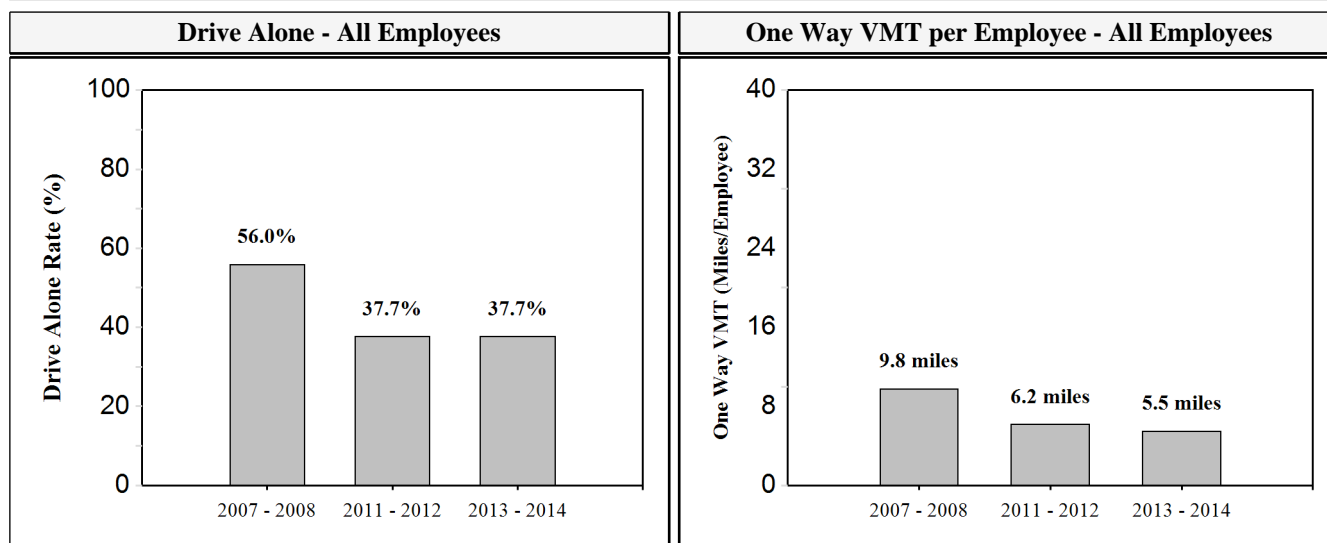
Reported Total Employees at Worksite: 291

Surveys Distributed : 291

Surveys Returned : 248

Surveys Returned by CTR Affected Employees : 240

Total Estimated CTR - Affected Employees at Worksite : 282



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	56.0%	55.4%	9.8	9.7
2009 - 2010	45.0%	44.6%	7.4	7.5
2011 - 2012	37.7%	37.9%	6.2	6.3
2013 - 2014	37.7%	37.6%	5.5	5.6
2015 - 2016	N/A	N/A	N/A	N/A
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-32.7%	-32.1%	-43.9%	-42.3%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2011 - 2012	2013 - 2014
Drive Alone - All Employees*	56.0%	37.7%	37.7%
Drive Alone - CTR Affected Employees*	55.4%	37.9%	37.6%
VMT/Employee - All Employees	9.8	6.2	5.5
VMT/Employee - CTR Affected Employees	9.7	6.3	5.6

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2011 - 2012	2013 - 2014
Emissions for Surveyed Employees	454	280	294
Estimated Emissions for Total Employment	553	351	345

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2011 - 2012	2013 - 2014
Bus Annual Passenger Miles - Estimated for Total Employment	276,222	445,174	464,309
Bus Annual Passenger Miles - Surveyed Employees	226,700	355,100	395,700
Ferry Annual Passenger Miles - Estimated for Total Employment	0	13,790	22,881
Ferry Annual Passenger Miles - Surveyed Employees	0	11,000	19,500
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	59,460	96,030	130,363
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	48,800	76,600	111,100

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

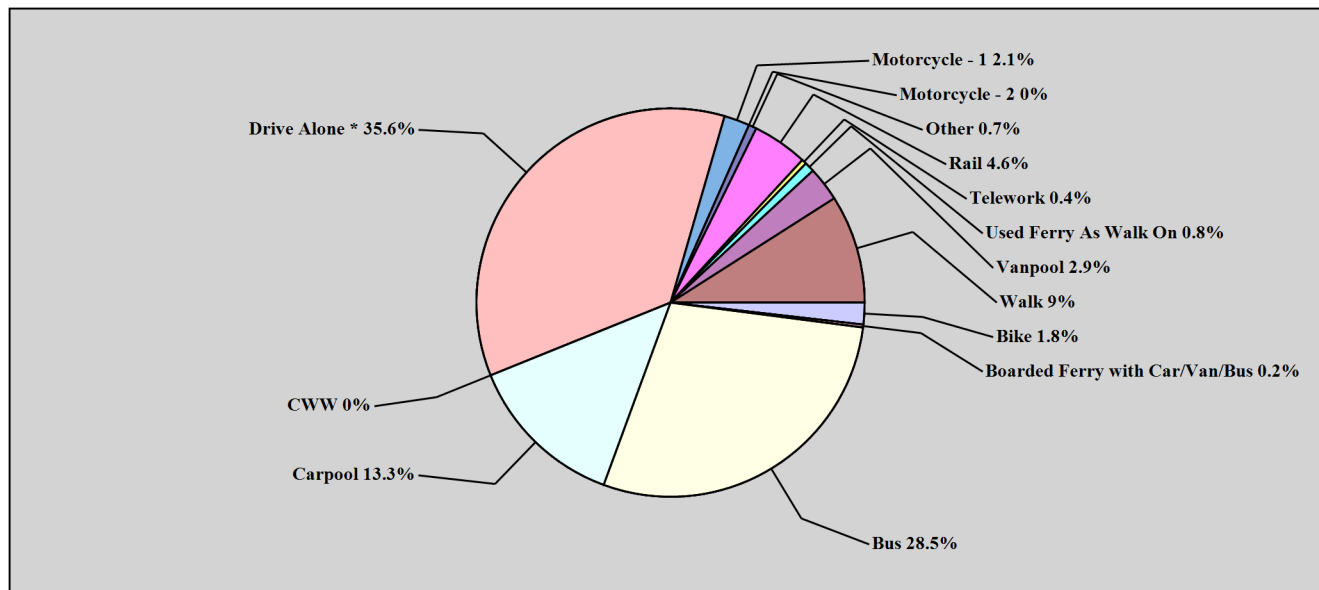
Q3.

One way, how many miles do you commute from home to your usual work location?
Average one-way distance home to work: 12.1 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



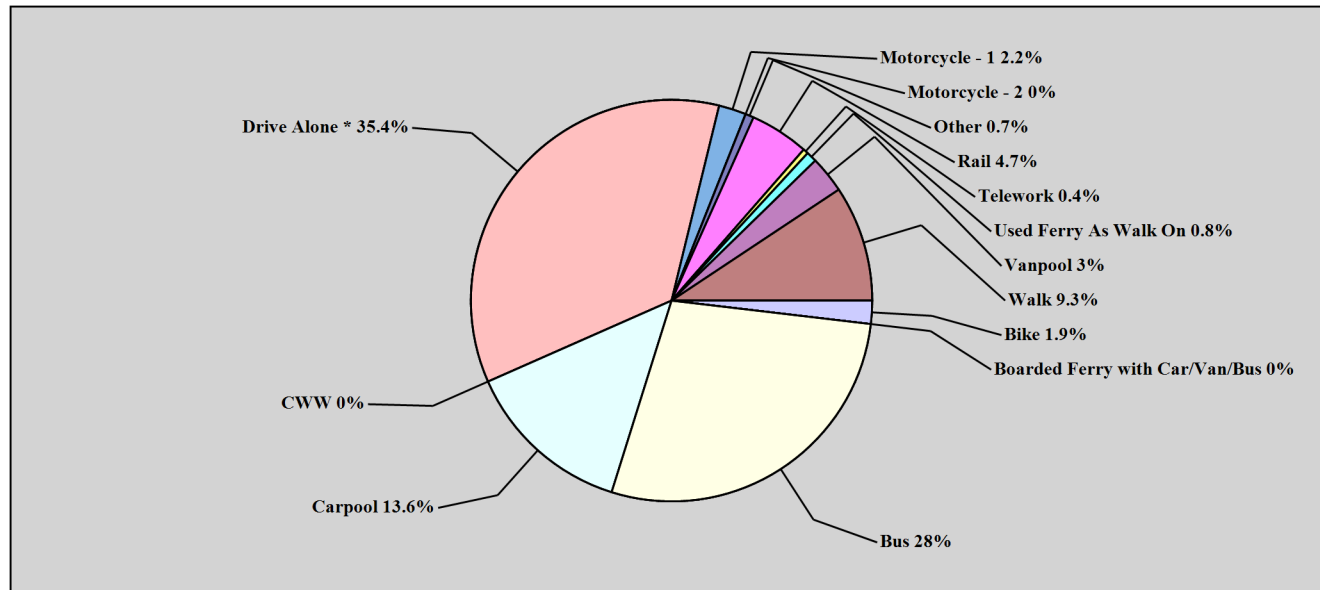
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	434	35.6%	37.4%	123	49.6%	47.8%
Carpool	162	13.3%	17.5%	42	16.9%	22.9%
Vanpool	35	2.9%	2.7%	8	3.2%	3.4%
Motorcycle - 1	26	2.1%	0.4%	6	2.4%	0.5%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	348	28.5%	25.3%	84	33.9%	31.7%
Rail	56	4.6%	3.7%	15	6.0%	4.9%
Bike	22	1.8%	1.4%	8	3.2%	2.4%
Walk	110	9.0%	8.3%	25	10.1%	8.8%
Telework	5	0.4%	0.4%	2	0.8%	2.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.2%	0.0%	1	0.4%	0.0%
Used Ferry As Walk On	10	0.8%	1.0%	2	0.8%	1.0%
Other	8	0.7%	2.1%	3	1.2%	3.9%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	418	35.4%	37.5%	118	49.2%	47.9%
Carpool	160	13.6%	16.9%	41	17.1%	22.2%
Vanpool	35	3.0%	2.8%	8	3.3%	3.6%
Motorcycle - 1	26	2.2%	0.4%	6	2.5%	0.5%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	330	28.0%	25.6%	80	33.3%	30.9%
Rail	56	4.7%	3.9%	15	6.3%	5.2%
Bike	22	1.9%	1.5%	8	3.3%	2.6%
Walk	110	9.3%	8.0%	25	10.4%	8.2%
Telework	5	0.4%	0.4%	2	0.8%	2.1%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	10	0.8%	1.0%	2	0.8%	1.0%
Other	8	0.7%	2.1%	3	1.3%	3.6%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	78	31%	248	100%
1 Days	4	2%	170	69%
2 Days	7	3%	166	67%
3 Days	15	6%	159	64%
4 Days	36	15%	144	58%
5 Days	99	40%	108	44%
6 or More Days	9	4%	9	4%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	68	27.5%	11	4.5%	76	30.8%	31	12.6%	12	4.9%	7	2.8%	25	10.1%	1	0.4%	158	64%
4 days a week (4/10s)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

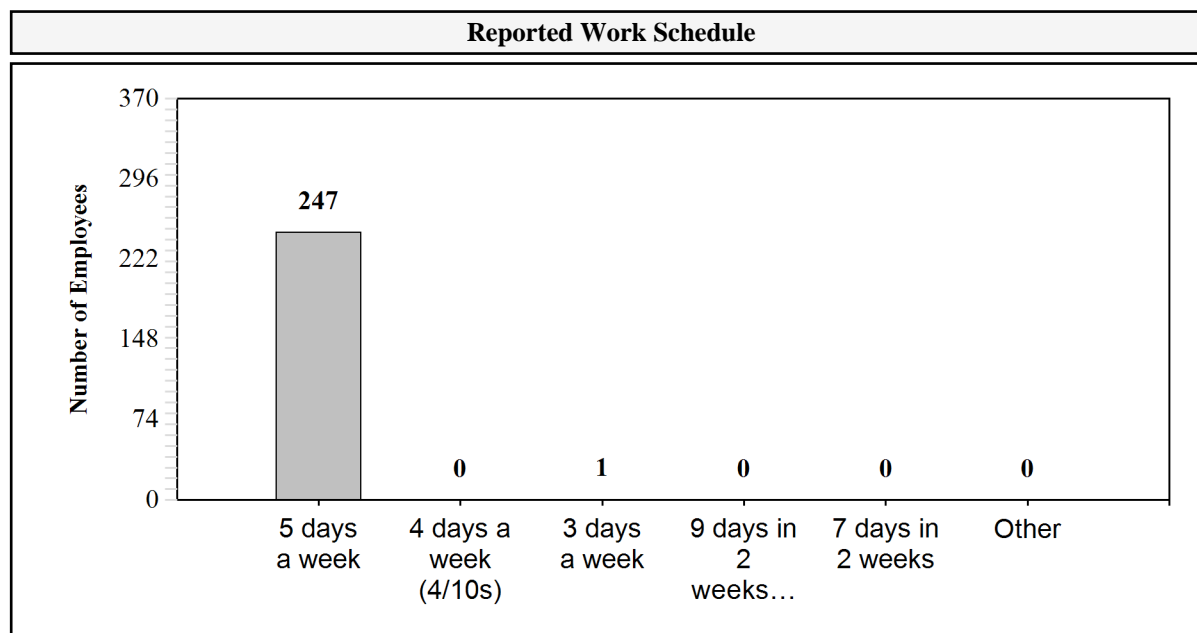
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	26
2	Motorcycle	0
2	Carpool	152
3	Carpool	5
4	Carpool	5
5	Carpool	0
>5	Carpool	0
<5	Vanpool	14
5	Vanpool	6
6	Vanpool	5
7	Vanpool	10
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

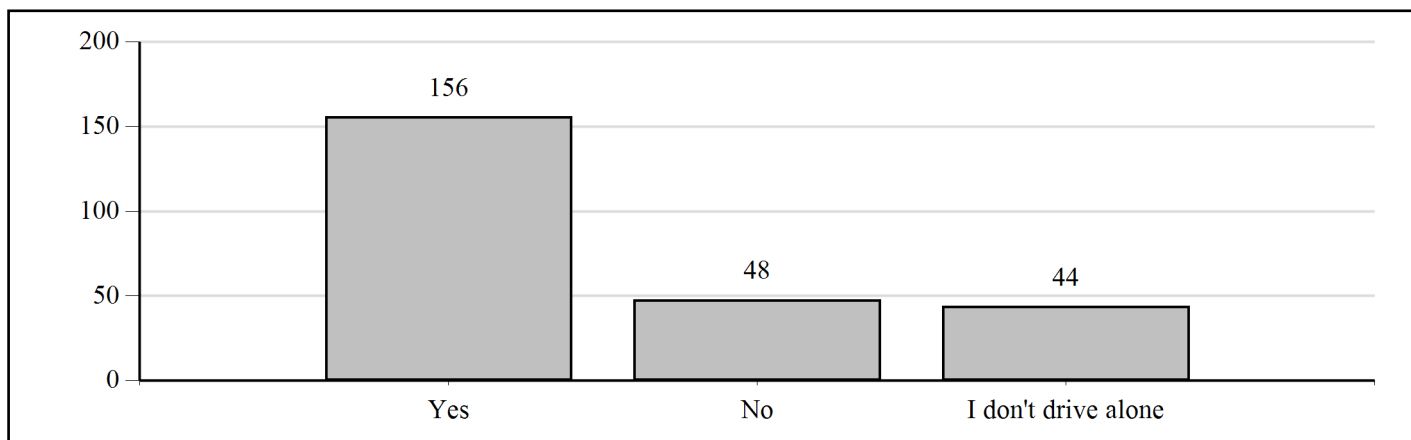
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	247	99.6%
4 days a week (4/10s)	0	0%
3 days a week	1	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	196	79.0%
Occasionally, on an as-needed basis	42	16.9%
1-2 days/month	8	3.2%
1 day/week	2	0.8%
2 days/week	0	0.0%
3 days/week	0	0.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	126	20.8%
To save money	122	20.1%
Free or subsidized bus, train, vanpool pass or fare benefit	108	17.8%
Environmental and community benefits	47	7.8%
Personal health or well-being	43	7.1%
To save time using the HOV lane	40	6.6%
Financial incentives for carpooling, bicycling or walking.	35	5.8%
Other	30	5.0%
Driving myself is not an option	22	3.6%
I have the option of teleworking	16	2.6%
Emergency ride home is provided	8	1.3%
I receive a financial incentive for giving up my parking space	6	1.0%
Preferred/reserved carpool/vanpool parking is provided	3	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	148	26.7%
I like the convenience of having my car	136	24.5%
Family care or similar obligations	112	20.2%
Other	81	14.6%
My job requires me to use my car for work	26	4.7%
My commute distance is too short	23	4.1%
Bicycling or walking isn't safe	20	3.6%
I need more information on alternative modes	8	1.4%
There isn't any secure or covered bicycle parking	1	0.2%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	1	8	0	0	8	0	6	1
2	1	0	0	3	0	0	7	0	2	2
3	0	0	0	1	0	0	2	0	0	1
4	3	0	0	8	0	0	2	0	0	0
5	1	1	0	10	0	0	5	0	0	2
6	1	0	0	10	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	4	0	2	10	0	1	3	0	0	0
9	1	0	0	0	0	0	1	0	0	0
10	2	0	0	19	0	0	8	0	1	2
11 or more	0	0	0	8	0	0	2	0	1	0
# Of Employees using Transit	15	1	3	77	0	1	38	0	10	8
Total One-Way Transit Trips Per Week	88	5	17	584	0	8	201	0	34	38

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	2	0	1	7	0	0	7	0	5	1
2	1	0	0	3	0	0	7	0	2	2
3	0	0	0	1	0	0	2	0	0	1
4	3	0	0	8	0	0	2	0	0	0
5	1	1	0	10	0	0	5	0	0	2
6	1	0	0	10	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	4	0	2	9	0	1	3	0	0	0
9	1	0	0	0	0	0	1	0	0	0
10	2	0	0	18	0	0	8	0	1	2
11 or more	0	0	0	8	0	0	2	0	1	0
# Of Employees using Transit	15	1	3	74	0	1	37	0	9	8
Total One-Way Transit Trips Per Week	88	5	17	565	0	8	200	0	33	38

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	3	1.21%	1	0	0	0	9	5	0	0	0	0	0	0	0
98002	2	0.81%	10	0	0	0	0	0	0	0	0	0	0	0	0
98003	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98004	4	1.61%	2	0	0	0	18	0	0	0	0	0	0	0	0
98005	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98006	3	1.21%	7	0	0	0	8	0	0	0	0	0	0	0	0
98008	2	0.81%	4	0	0	0	3	2	0	0	0	0	0	0	0
98012	1	0.40%	0	0	0	6	0	0	0	0	0	0	0	0	0
98019	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98021	2	0.81%	6	4	0	0	0	0	0	0	0	0	0	0	0
98023	2	0.81%	5	0	0	0	0	0	0	0	0	0	0	0	0
98026	6	2.42%	9	14	0	0	5	0	0	0	0	0	0	0	0
98027	4	1.61%	7	5	4	0	0	0	0	0	0	0	0	0	2
98028	2	0.81%	6	0	0	0	4	0	0	0	0	0	0	0	0
98029	4	1.61%	3	0	12	0	0	0	0	0	0	0	0	0	5
98031	1	0.40%	1	0	0	0	0	4	0	0	0	0	0	0	0
98032	2	0.81%	5	0	0	0	0	0	0	0	3	0	0	0	0
98033	6	2.42%	10	5	0	0	15	0	0	0	0	0	0	0	0
98034	4	1.61%	16	0	4	0	0	0	0	0	0	0	0	0	0
98036	5	2.02%	8	9	0	0	8	0	0	0	0	0	0	0	0
98037	2	0.81%	2	0	0	0	5	0	0	0	2	0	0	0	0
98038	1	0.40%	0	3	0	0	0	0	0	0	0	0	0	0	0
98040	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98052	6	2.42%	13	0	0	0	17	0	0	0	0	0	0	0	0



98053	2	0.81%	10	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	0.81%	5	0	0	0	5	0	0	0	0	0	0	0	0
98059	2	0.81%	10	0	0	0	0	0	0	0	0	0	0	0	0
98065	2	0.81%	0	0	5	0	5	0	0	0	0	0	0	0	0
98072	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98074	1	0.40%	0	0	0	5	0	0	0	0	0	0	0	0	0
98075	2	0.81%	11	0	0	0	0	0	0	0	0	0	0	0	0
98087	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98092	2	0.81%	2	4	0	0	0	4	0	0	0	0	0	0	0
98101	2	0.81%	2	0	0	0	0	0	0	8	0	0	0	0	0
98102	14	5.65%	8	21	0	0	18	3	5	13	0	0	0	0	0
98103	7	2.82%	16	0	0	0	18	0	1	0	0	0	0	0	0
98104	2	0.81%	0	0	0	0	2	6	0	3	0	0	0	0	0
98105	3	1.21%	6	0	0	5	0	0	4	0	0	0	0	0	0
98106	2	0.81%	5	0	0	0	5	0	0	0	0	0	0	0	0
98107	3	1.21%	5	5	0	0	5	0	0	0	0	0	0	0	0
98108	2	0.81%	6	0	0	0	0	4	0	0	0	0	0	0	0
98109	13	5.24%	9	3	0	0	11	1	2	40	0	0	0	0	0
98110	2	0.81%	0	0	0	0	0	0	0	0	0	0	0	10	0
98112	5	2.02%	16	0	0	0	9	0	0	0	0	0	0	0	0
98115	4	1.61%	6	10	0	0	2	0	2	0	0	0	0	0	0
98116	8	3.23%	18	2	0	0	20	0	0	0	0	0	0	0	0
98117	9	3.63%	13	9	0	0	15	0	8	0	0	0	0	0	0
98118	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98119	9	3.63%	16	3	0	0	9	0	0	14	0	0	0	0	0
98121	6	2.42%	10	0	0	0	0	0	0	20	0	0	0	0	1
98122	3	1.21%	3	0	0	0	4	0	0	12	0	0	0	0	0
98125	3	1.21%	1	6	0	0	8	0	0	0	0	0	0	0	0
98126	3	1.21%	3	0	5	0	7	0	0	0	0	0	0	0	0
98133	8	3.23%	10	4	0	0	24	0	0	0	0	0	0	0	0
98136	9	3.63%	14	11	5	0	15	0	0	0	0	0	0	0	0
98144	3	1.21%	0	0	0	0	12	3	0	0	0	0	0	0	0
98146	4	1.61%	8	5	0	4	3	0	0	0	0	0	0	0	0
98166	3	1.21%	10	3	0	0	0	0	0	0	0	0	0	0	0
98168	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98177	5	2.02%	9	9	0	0	9	0	0	0	0	0	0	0	0



98178	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98188	3	1.21%	0	0	0	0	5	5	0	0	0	0	0	0	0
98198	2	0.81%	1	0	0	5	4	0	0	0	0	0	0	0	0
98199	10	4.03%	40	10	0	0	4	0	0	0	0	0	0	0	0
98201	2	0.81%	0	0	0	1	3	6	0	0	0	0	0	0	0
98204	2	0.81%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.40%	1	0	0	0	4	0	0	0	0	0	0	0	0
98258	2	0.81%	3	2	0	0	5	0	0	0	0	0	0	0	0
98354	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98366	1	0.40%	0	0	0	0	0	0	0	0	0	0	3	0	0
98374	1	0.40%	2	0	0	0	0	3	0	0	0	0	0	0	0
98391	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98499	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98580	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0